



THE COLOMBO PLAN

VACANCY

POST OF PROJECT DIRECTOR (COLOMBO PLAN GENDER AFFIARS PROGRAMME)

The Colombo Plan for Cooperation Economic and Social Development in Asia and Pacific, headquartered in Colombo, Sri Lanka, is an inter-governmental organization with a membership of 27 countries in the Asia-Pacific region. Applications are hereby invited from qualified and experienced personnel for the above post:

Background of the Colombo Plan Gender Affairs Programme:

The Colombo Plan has been working on gender issues and development since 2007 under the Colombo Plan Drug Advisory Programme by facilitating Women Protection Centers for women in Afghanistan. As the expansion to this initiative, the Colombo Plan Council approved the establishment of the Gender Affairs Programme during the 282nd Council meeting held on 7 May 2014 in Colombo. This programme will focus on women's and children's rights and development.

Scope of work:

This post is under a three-year contract basis and responsible for the overall supervision of CPGAP operations. The Project Director will be based in the Colombo Plan's Afghanistan office during the first year of his/her service and in the Colombo Plan Head office in Colombo, Sri Lanka for the next two years.

- Oversee all activities under CPGAP
- Provide technical leadership and coordination to the CPGAP
- Conduct assessments and identify opportunities for the Colombo Plan to expand the GAP and contribute to the international dialogue on gender, law and development
- Liaise with the international donor community for the CPGAP
- Fundraise for the CPGAP and strengthen strategic partnerships in the area of responsibility
- Oversee all legal and financial agreements under CPGAP

Competencies:

- Promotes the vision, mission and strategic goals of the Colombo Plan
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Strong conceptual and research/analytical skills
- Fully proficient ICT
- Ability and sensitivity to work with a wide cross-section of partners, including government, I/NGOs and private sector
- Builds strong relationships with clients
- Excellent interpersonal skills, proven networking, team-building, decision-making, organizational and communication skills
- Provides administrative and organizational leadership

Qualification:

- Should be a specialist in gender issues with advanced degree in Gender/ Women Studies, Law, Social Work/Sociology, Human Rights, or other relevant field.
- Preferred: 15 years or more of relevant experience in an international setting, including at least 8 years of managerial experience is required
- Excellent communication and writing skills in English, proficiency in Dari or Pashto would be an added qualification
- Ability to work under pressure and be an excellent team player

Only short-listed candidates will be contacted for the interview. Applications along with details of two non-related referees and a recent passport size photograph should be sent on or before 6 July 2014. This advertisement is also available in our website: <http://www.colomboplan.org/index.php/about-cps/job-vacancies/>. First interview will take place in two weeks from the deadline.

For any further queries and the electronic application forms should be forwarded to;

Ms. Savini Sirikumara, Programme Officer/PPA, email: savini.sirikumara@colomboplan.org

Please mention the position applied for in the subject line of the mail or on the top left corner of the envelope.

The Colombo Plan Secretariat
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